



Friday, November 22, 2019

Shine, Celebrate and Collaborate

Agenda

8:30 – 8:45: Check-in

8:45-9:00: Introduction - *Welcome remarks from Lisa Chaisson, Chair of CDA of PEI, and Introduction to the 2019 CDA of PEI Conference.*

9:00-9:30: Patrick Perry of WorkPEI - *An inside look at LMI in relation to job vacancy rates and what occupations seem to be advertised more than others. Sectors struggling with filling jobs and uptake on reliance on underrepresented groups. Other LMI such as what post-secondary programs people are selecting and are these entrants meeting the demand.*

9:30-10:30: Industry Panel - *Each of our industry panelists will take 10 minutes to discuss their workforce needs, jobs in demand, skills and labour shortages, and the process of getting a job within their industry.*

Panelists include:

- Mark Quigley, CHSE HSE Director, MacDougall Steel
- Zacharie Stewart, Business Development Manager, HF Stewart
- Brian Oulton, Executive Director, PEI Trucking Sector Council
- Sam Sanderson, General Manager, Construction Association of PEI
- Paula Annear, HR Manager, Public School Branch
- Brenda Cousins, Human Resources Manager, StandardAero
- Andrew MacDonald, Head of Office, Invesco
- Grant Thornton representative

10:30-10:45: Network and nourishment break

10:45-11:15: Industry Panel – Continuing

11:15-12:30: Speed Networking - *We will divide into groups for each of us to meet the industry panelists and each other. We will have the opportunity to discuss what might be considered difficult issues to address when considering potential candidates who may face challenges in relation to areas such as: driver's license, new to PEI, physical and/or intellectual disability, non-traditional work, being bondable, daycare, transportation, addictions, mental health, literacy, housing, and conflict at previous jobs. We will have a chance to share stories on how these issues have been overcome successfully and discuss other solutions, resources, and supports.*

12:30-1:15: Lunch - *Will be provided. Gluten-free and dairy-free options will also be made available.*

1:15-3:30: Carron MacCabe - *Will hold a conversation about the new Career Development Professional Competency Framework, which builds on the Canadian Standards and Guidelines for Career Professional Practitioners (S&Gs). This conversation is one of a series being held across Canada that gathers Career Development Professionals who are eager and ready to contribute to the defining of new competency standards. This work is the first of its kind on PEI and will be our contribution to the S&G being updated for Canadian Career Development Professionals.*

Also, updates on training opportunities through CDA of PEI in 2020.